



Program Manager

Job Description

The Program Manager of the Conservation Cropping Systems Initiative is a position within the Indiana Association of Soil and Water Conservation Districts and is responsible for identifying local level partnerships, facilitating and supporting their efforts to increase the adoption of soil health practices and systems on Indiana cropland. The position will also be responsible for effective communication of the CCSI mission, strategy, and available resources; Identifying and communicating local needs and solutions; Coordination of CCSI Soil Health training events; Assisting with local education events as needed; and Management of Speakers and Farmer-mentor/coach databases. Extensive cross-organization, cross-project collaboration will be required. This position is currently grant funded through September 2027 and is contingent on further funding. Initial salary is \$48,000 - \$52,000 DOE and annual increases will be available based upon job performance. A benefits package is available and will be negotiated depending on individual needs. IASWCD is an equal opportunity employer and is committed to creating an inclusive environment for all employees.

About the Conservation Cropping Systems Initiative (CCSI)

CCSI (ccsin.org) is a program of the Indiana Conservation Partnership (ICP), spanning eight governmental and educational organizations – a collaboration that is unique to Indiana. CCSI's mission is to improve soil health on Indiana cropland. This mission is accomplished by providing training on science-based, farmer proven soil health practices to ICP staff and ag professionals; supporting local and regional groups in their own efforts to promote soil health systems; and providing connectivity to and between a strong network of expert farmers, professionals, and researchers to provide top-quality information and technical assistance.

Qualifications:

Required:

- Bachelor degree. Agriculture/Agronomy or Conservation Social Science preferred. Consideration will be given to an equivalent of education and experience.
- Two or more years' experience coordinating large projects with multiple partners
- Understanding of soil health principles.
- Strong oral/written communication skills.
- Ability to work independently with minimal supervision.
- Strong facilitation, leadership, and teamwork skills.
- Ability to communicate effectively with a diverse range of people, including (but not limited to) farmers, researchers, ICP staff, private agricultural consultants, NGO staff, and volunteers.
- Ability to track multiple projects, meetings, and schedules.
- Ability to navigate cloud-based meeting, storage, and management solutions.
- Proficient in Microsoft Office programs and other software programs used to prepare reports and presentations.
- Flexibility and creativity in the workplace.
- Valid driver's license and willingness to travel.
- Experience with or knowledge of CCSI and/or the ICP.

Preferred:

- Knowledge of federal, state, and local conservation programs.

Additional Information

- This posting is for two Program Manager positions.
- Reports to the Director of the Conservation Cropping Systems Initiative.
- A federal background check will be required for employment in this position.
- Full-time exempt position.
- Professional development opportunities related to this position will be made available.
- The position will involve extensive travel, including overnight.
- Work location is negotiable within Southwest and Northeast Indiana; remote work may be available.
- Other duties may be assigned.
- These positions will remain open until filled.
- *Applications will be reviewed weekly.*

Resumes and cover letters may be sent via email to:

Lisa Holscher, CCSI Director
lisa.holscher@in.nacdnet.net