

## IASWCD Board Meeting

### Minutes

June 25, 2021



INDIANA ASSOCIATION OF  
soil and water conservation  
DISTRICTS

#### Attendance

**Board:** Troy Hattery, Mark Kingma, Stan Moore, Jeff Baker, Cathy Becker, Kerry Ames, Kim Peterson, Brad Smith, Jamie Scott, Roger Wenning, Sarah Delbecq, Marc Roberts

**Staff:** Joe Schmees, Amy Work

Jeff Baker called the meeting to order at 10:15 am

Kim Peterson moved to accept consent agenda.

Treasurer's report is filed subject to audit

Joe briefly went over partner reports

#### IASWCD Business

2022 Annual Conference will be 23<sup>rd</sup>, 24<sup>th</sup>, and 25<sup>th</sup> of January at the Westin in Indianapolis

-Joe and Amy have been in contact with CMC, CMC's cost difference for the Hybrid option would be roughly \$20,000 more and we do not think that we could recoup the costs.

-It was decided that we go back to 100% in person meeting, but still utilize the app to coordinate events during the conference and to cut down on paper waste. This also allows us to pivot to a virtual conference should the need arise.

2022 Registration rate is currently \$315. We decided that we would like to get a handle on food costs for next year and the executive board will make a final decision in early August. Troy made the motion to go with the executive board's decision and Stan seconded. Motion passed.

Amy gave a recap of a meeting with the IDEA. It was overall a good meeting, but some opportunities to continue working on strengthening the partnership were brought to light.

We broke for lunch at 12:00 and reconvened at 1:00

Amy talked about supervisor scholarships. We have \$5000 budgeted and would like to target districts that are in need and districts that have not attended in a while. Joe and Amy will follow up with region directors and officers to help target and reach out to those supervisors and staff.

Amy talked about conference sponsorships and sponsor levels. Amy and Joe will go over sponsorships with CMC and make sure that we are in line as far as cost/benefit.

#### River Friendly Farmer

-August 18th at 1:00 at the state fair

-Marc moved that we make up the shortfall so that every RFF recipient receives 2 state fair tickets and 1 parking pass. Motion Passed

-Brad Smith moved and Stan Moore seconded that we make a policy that a replacement sign shall be a cost of \$50. This can be paid by the district or the recipient, but the state association shall make up the shortfall. Motion passed.

#### Governance Committee

-Marc and Kim talked about the Governance committee meeting.

-Bylaws, we talked about the need to update the bylaws and state association board policy. The governance committee shall look into this further and reach out to other states to find good examples. It was generally agreed that the bylaws should be basic and at a high level so as not to need amending in the future. We would then move some of the current bylaw items to a policy/procedure section in the handbook to allow easier and quicker amendments.

-Next we talked about the need of a policy book or policy making procedure

-Finally we talked about the need of a district support committee

#### Staffing task force

-Brad Smith talked about the work that they had been doing. They have been working on standardizing job descriptions and titles and correlating it to salary ranges. They would like to compile this information. They decided to try to set up a searchable “living” database that would be able to be updated.

Mark Kingma moved and Marc Roberts seconded that we incorporate the staffing task force into the new District Support Committee of the state association. Discussion ensued that the board would prefer to have the staffing task force complete their tasks, which they seem to be getting close, before we form the new committee. The motion was withdrawn.

Joe brought up the potential need of a family medical leave policy. He will do some research and submit examples in September for the board to review.

**Meeting adjourned 3:45 pm**