

JOB ANNOUNCEMENT

The Washington County Soil & Water Conservation District is seeking motivated individuals to fill three Watershed Coordinator positions. Position description attached.

Qualification Requirements

- College degree in agriculture, biology, or environmental sciences is preferred, but work experience in a related field may be substituted.
- General knowledge of watershed planning and conservation best management practices is desirable.
- Knowledge of Microsoft Windows, Excel and Word is required.
- Candidate must be self-motivated, with the ability to prioritize and multi-task.
- Must possess excellent oral and written communication skills.
- Individual must possess ability to work well with the public and be a team player.
- A valid Indiana driver's license is required.
- Background check required.

Physical Requirements

Duties may require working outside in all weather conditions and long periods of walking over rough terrain.

Please submit a resume with a cover letter and three references to:

**Washington County Soil & Water Conservation District
801 Anson St
Salem, IN 47167**

Electronic copies may be sent to:

Jill.roll@in.nacdnet.net

Resumes will be accepted until the positions are filled.

UPPER SINKING-BLUE RIVER WATERSHED COORDINATOR

Washington County Soil & Water Conservation District

Salem, Indiana

Responsibilities:

- Accomplishments and deliverables of this agreement will include a completed watershed assessment for the eleven target sub-watersheds in Mill-Creek Blue River and South Fork Blue River, as well as an outreach plan for utilizing future financial assistance in line with the assessment.
 - Clearly identify the primary water quality resource concerns of Headwaters West Fork Blue River; Middle Fork Blue River; Highland Creek-West Fork Blue River; Mill Creek; North Karst Blue River; Springle Creek; City of Pekin; Bear Creek; Dutch Creek; Palmyra Karst Area; and Licking Creek in the Blue-Sinking Watershed (HUC 05140104), what the water quality objectives will be, and to what extent the problem can be addressed through NRCS technical and financial assistance.
 - An overview of the watershed and identification of resource concerns. This overview should be information that is useful for the water quality assessment and not just a laundry list of collected information.
 - Fully describe the hydrology (including irrigation) and the water quality conditions within the watershed. The analysis should demonstrate the transport mechanisms for pollutants of concern, and the spatial and temporal characteristics of transport.
 - Documentation and comparisons between existing and potential conditions. Identification of critical source areas for pollutant(s) of concern. A preliminary analysis of what could be accomplished. The types of conservation practices and extent needed to assist in meeting the water quality objectives. The potential tools that can be used to analyze the resource problems identified, and results.
 - Preliminary analysis to address the problem with available tools. Hydrologic modeling and/or GIS analyses used to identify acres with the greatest need for treatment (critical acres) based on pollutants of concern and the number of acres of conservation to achieve goals.
 - Analysis of treatment and opportunities.
 - Summary and recommendations of findings in a written report format.

Compensation:

This is a grant-funded, contract position with a tentative completion date of December 31, 2019. Total amount under this agreement shall be \$48,000 - 52,000.00 per year based on experience. Salary may be increased based on Coordinator's performance. Salary will be paid from reimbursable funds provided to the District from a National Water Quality Incentive grant from the Natural Resources Conservation Service. No benefits are available and applicant would be responsible for all taxes.

MILL CREEK-BLUE RIVER WATERSHED COORDINATOR

Washington County Soil & Water Conservation District

Salem, Indiana

Responsibilities:

- Implement a Mill Creek/Blue River Watershed Management Plan that follows IDEM's Section 319 Cost-Share Program Development Guidelines and promote a cost-share program to implement best management practices (BMPs) outlined in the Mill Creek-Blue River Watershed management Plan (WMP).
- Implement the approved cost-share program and conform to the Natural Resources Conservation Service Field Office Technical Guide (NRCS FOTG) or other applicable, approved specifications by IDEM.
- Perform public outreach and education programs.
- Conduct a water monitoring program for education purposes and to collect trend data using Hoosier Riverwatch methods for length of contract.
- Prepare and submit an electronic copy of a progress report to the State with each invoice, on monthly basis.
- Assist as expressed by the SWCD Board in implementing the Clean Water Indiana grants with the assistance of NRCS and ISDA.
- Assist as expressed by SWCD Board with the INField Advantage.
- Pursue any grants that will benefit the Washington County SWCD as directed by the SWCD Board.
- Administer current LARE Grant to complete all required components of the tasks.
- Assist the Washington County Soil and Water Conservation District with carrying out and continuing their mission statement by assisting with general office duties and tasks as needed.

Compensation:

This is a grant-funded, contract position with a completion date of February 5, 2020. Total amount under this agreement shall be \$38,000 - \$42,000.00 per year based on experience. Salary may be increased based on Coordinator's performance. Salary will be paid from reimbursable funds provided to the District from an Indiana Department of Environmental Management 319 Grant. No benefits are available and applicant would be responsible for all taxes.

SOUTH FORK-BLUE RIVER WATERSHED COORDINATOR

Washington County Soil & Water Conservation District

Salem, Indiana

Responsibilities:

- Implement a South Fork/Blue River Watershed Management Plan that follows IDEM's Section 319 Cost-Share Program Development Guidelines and promote a cost-share program to implement best management practices (BMPs) outlined in the South Fork/ Blue River Watershed Management Plan (WMP).
- Implement the approved cost-share program and conform to the Natural Resources Conservation Service Field Office Technical Guide (NRCS FOTG) or other applicable, approved specifications by IDEM.
- Perform public outreach and education programs.
- Prepare and submit an electronic copy of a progress report to the State with each invoice, on a monthly basis.
- Assist as expressed by the SWCD Board in implementing the Clean Water Indiana grants with the assistance of NRCS and ISDA.
- Assist as expressed by SWCD Board with the INField Advantage.
- Pursue any grants that will benefit the Washington County SWCD as directed by the SWCD Board.
- Assist the Washington County Soil and Water Conservation District with carrying out and continuing their mission statement by assisting with general office duties and tasks as needed.

Compensation:

This is a grant-funded, contract position with a completion date of January 24, 2021. Total amount under this agreement shall be \$38,000 - \$42,000.00 per year based on experience. Salary may be increased based on Coordinator's performance. Salary will be paid from reimbursable funds provided to the District from an Indiana Department of Environmental Management 319 Grant. No benefits are available and applicant would be responsible for all taxes.