

**INDIANA ASSOCIATION OF SOIL AND WATER CONSERVATION
DISTRICTS, INC.
RESOLUTION SUBMISSION FORM (PLEASE TYPE)**

Title of Resolution: IASWCD Region Name Update

Submitted by: Newton SWCD

Contact Person: Hank Coussens, Newton SWCD Chairperson

Explanation of Problem(s) or Need(s):

The current system of IASWCD Region designation is confusing when distinguishing the central regions. Currently, it is difficult to visualize what part of the state the central regions are truly in. The current system names the regions accordingly;

North-North West (Gary area)	North Northeast (Fort Wayne area)
South – Northwest (Lafayette area)	South-Northeast (Muncie area)
North-Southwest (Terre Haute area)	North-Southeast (Rushville area)
South-Southwest (Washington area)	South-Southeast (Seymour area)

Proposed Solution:

In an attempt to make the naming system less confusing we propose the following changes:

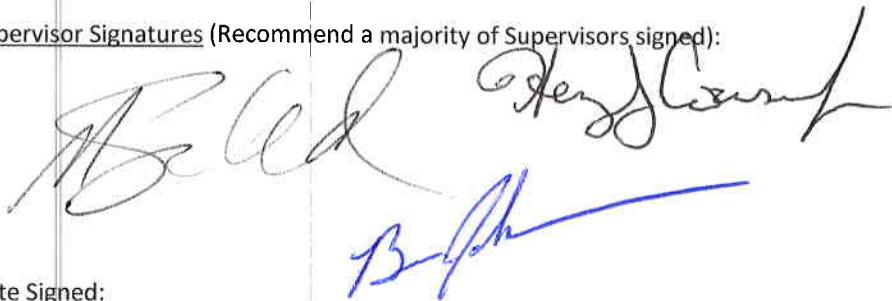
South-Northwest become *North-Southwest*
South-Northeast becomes *North-Southeast*
North-Southwest becomes *South-Northwest*
North-Southeast become *South-Northeast*

Benefits Expected:

The new system will split the state into North and South and then each half into the four corresponding quarters. This should allow people to more easily visualize what part of the state each region is located in.

Action Requested (Please specify the action you would like the association to take if this resolution passes): Be it resolved that the Indiana Association of Soil and Water Conservation Districts, Inc. investigate the impact of changing the names of the four central regions and work to implement a new system that more easily identifies the IASWCD regions geographically.

Supervisor Signatures (Recommend a majority of Supervisors signed):



Date Signed:

**Note: Please email this form to joseph-schmees@iaswcd.org
Due on Friday, September 7, 2018**



Indiana
District Employee
Association

Proposed Region Name Changes





Indiana
District Employee
Association



North-Northwest

North-Northeast

South-Northwest

South-Northeast

North-Southwest

North-Southeast

South-Southwest

South-Southeast

IDEA Regions

Email address	tracey.johnson@in.nacdnet.net
Title of Resolution	IASWCD Dues Increase Study Committee
Submitted by (SWCD name)	Knox County
Contact Person and email	Ray Chattin chattin2265@gmail.com
Explanation of Problem(s) or Need	Successfully getting a major funding increase from the state legislature requires more effort and expertise than can be provided by current staff, supervisors, and a part-time lobbyist. The IASWCD needs a Policy and Organizational Coordinator to effectively facilitate a legislative funding campaign, but the current IASWCD dues structure does not generate enough funds to hire a Policy and Organizational Coordinator.
Proposed Solution	Revise the IASWCD dues formula in order to generate enough funds to hire a Policy and Organizational Coordinator without negatively impacting those Districts that are least able to contribute additional funds.
Benefits Expected	Hiring a Policy and Organizational Coordinator would provide the human resources that are needed to organize and administer a legislative funding campaign which, if successful, would greatly increase capacity for all Districts (see attached job description).
Action Requested (Please specify the action you would like the IASWCD to take if this resolution passes). Be it resolved that the Indiana Association of Soil and Water Conservation Districts, Inc.....	Create a study committee to establish a dues formula that will generate sufficient funds to enable the IASWCD to hire a Policy and Organizational Coordinator without negatively impacting those Districts that are least able to contribute additional funds.
Supervisor Signatures (By typing in names, signifies Supervisors approval of submission)	Jason Misiniec, Jim Farris, Curt Coffman & Gene Flaningam
Date signed	Aug 20, 2018

Title: Policy and Organization Coordinator

Status: Part time (hourly)

Reports To: IASWCD Board

General Description:

The Indiana Association of Soil and Water Conservation Districts (IASWCD) works to turn soil and water conservation values into national, state and local priorities. IASWCD, in collaboration with our state IASWCD partners, advocates for soil and water conservation programs and policies.

The Indiana Association of Soil and Water Conservation Districts (IASWCD) seeks to hire a Policy and Organization Coordinator to mobilize county Soil and Water Conservation Districts (SWCD) across the state, including volunteer advocacy and legislative issues. Position will develop a communications (outreach) plan, plan to organize SWCDs, and brief IASWCD board on status. Communications plan will include (be not limited to) list of media and contacts, advise and examples of outreach (i.e., letters to legislators and newspaper editors, internal IASWCD communications (i.e., legislative action alerts).

Responsibilities:

- Work closely with IASWCD to develop and implement field plans to engage SWCDs to effectively engage policy leaders and community outreach via various media.
- Manage relationships with established mainstream agricultural and conservation groups.
- Develop state and local media campaigns to include newspaper, radio, TV and social media. Advice and assist SWCDs
- Collaborate with related Federal and state agencies and other partners.
- Develop member mobilization plans that engage policy officials; advise local SWCDs.
- Other duties as assigned.

Qualifications:

Work Experience

- Minimum of 5 years of non-profit, policy advocacy and organizing volunteers.
- Knowledge of soil and water conservation, or water quality is desirable.
- Experience with related Federal and state agencies, their programs and procedures.
- Experience with local SWCDs is desirable.
- Experience with fund raising is desirable and helpful.

Skills and responsibilities

- Strong written and oral communication skills; knowledge of media;
- Strong organizing and management skills; understand volunteers;
- Highly detail-oriented;

- Ability to represent IASWCD to a variety of allies and audiences;
- Experience collaborating with coalitions;
- Creative and aggressive in pursuing organizing opportunities;
- Fluency in Microsoft Office Suite;

Professional integrity to represent IASWCD goals and values (must)

Conditions

- Ability to work beyond standard office hours and prioritize and effectively manage multiple tasks in a fast-paced work environment to get the job done.
- This position is based in central Indiana; some telework is possible.
- Statewide travel maybe necessary.

To apply: Please send your resume and cover letter to: IASWCD, email, NLT date ???
References are desirable.

Email address	tracey.johnson@in.nacdnet.net
Title of Resolution	IASWCD Director Eligibility Requirement
Submitted by (SWCD name)	Knox County
Contact Person and email	Ray Chattin chattin2265@gmail.com
Explanation of Problem(s) or Need	Current IASWCD bylaws prohibit Associate Supervisors from serving as IASWCD Directors unless they have served as a Supervisor. This prevents qualified and experienced Associate Supervisors from serving on the IASWCD Board.
Proposed Solution	Revise the bylaws to allow Regions to elect Directors based on their qualifications and willingness to serve.
Benefits Expected	Removing this restriction will broaden the pool of candidates for IASWCD Director improving the talent and diversity of the Board.
Action Requested (Please specify the action you would like the IASWCD to take if this resolution passes). Be it resolved that the Indiana Association of Soil and Water Conservation Districts, Inc.....	Remove language from the IASWCD Bylaws requiring an SWCD Associate Supervisor to have previously served as Supervisor as an eligibility requirement to become an IASWCD Director.
Supervisor Signatures (By typing in names, signifies Supervisors approval of submission)	Jason Misiniec, Jim Farris, Gene Flaningam & Dena Held
Date signed	Aug 15, 2018

**INDIANA ASSOCIATION OF SOIL AND WATER CONSERVATION
DISTRICTS, INC.
RESOLUTION SUBMISSION FORM (PLEASE TYPE)**

Title of Resolution: IASWCD business meeting minutes approval

Submitted by: IASWCD Executive Committee

Contact Person: Jamie Scott

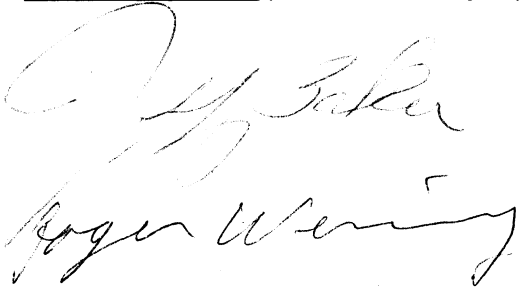
Explanation of Problem(s) or Need(s): Under the current by-laws, the IASWCD Annual Business meeting minutes are not approved until the next year's annual business meeting.

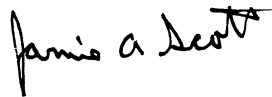
Proposed Solution: Amend the by-laws to allow the IASWCD Board of Directors to approve the minutes of the annual business meeting at a regular board meeting and then announce at the next annual business meeting that the minutes had been approved by the Board of Directors.

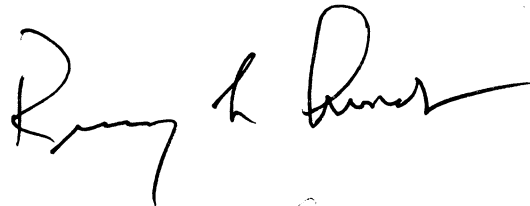
Benefits Expected: Minutes can be released in final form more quickly.

Action Requested (Please specify the action you would like the association to take if this resolution passes): Be it resolved that the Indiana Association of Soil and Water Conservation Districts, Inc. amend the IASWCD by-laws, Section 12: Meetings, to include under A. The IASWCD Board of Directors shall approve the minutes of the annual business meeting at a regular board meeting and then announce at the next annual business meeting that the minutes had been approved by the Board of Directors.

Supervisor Signatures (Recommend a majority of Supervisors signed):

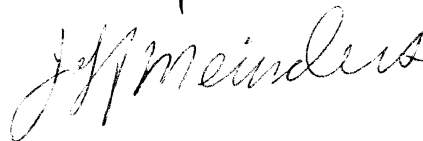






Date Signed:

3/16/18



**INDIANA ASSOCIATION OF SOIL AND WATER CONSERVATION
DISTRICTS, INC.
RESOLUTION SUBMISSION FORM (PLEASE TYPE)**

Title of Resolution: IASWCD to help SWCD's receive more uniform support by respective county in state

Submitted by: Newton SWCD

Contact Person: Hank Coussens, Newton SWCD chairperson

Explanation of Problem(s) or Need(s):

Throughout the state, the SWCD's are paid differently, supported differently and receive funding through county at different levels.

Proposed Solution:

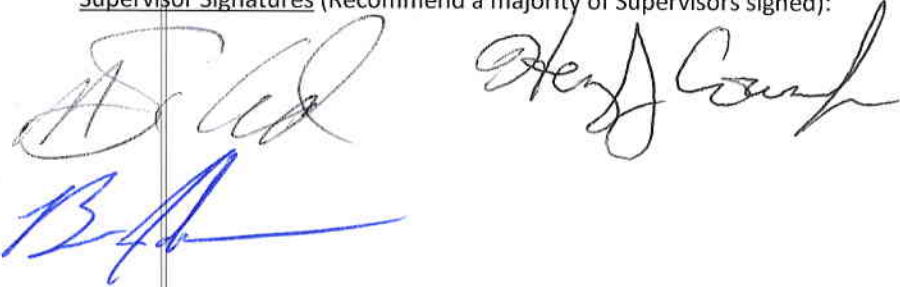
Find a way that we have more uniform position titles and pay throughout the state from all the counties. Being that we are all considered county employees, all counties should receive a uniform operating dollar amount in our budgets. Find ways for SWCD's to receive more uniform political support at the county level, too.

Benefits Expected:

For the SWCD's that the counties don't support at all or very little will receive more support. We will be perceived more uniform statewide.

Action Requested (Please specify the action you would like the association to take if this resolution passes): Be it resolved that the Indiana Association of Soil and Water Conservation Districts, Inc. look into and research ways we can make all SWCD's in Indiana more equal at county level, in regards to political support and funding support.

Supervisor Signatures (Recommend a majority of Supervisors signed):



Date Signed:

8/28/18

**Note: Please email this form to joseph-schmees@iaswcd.org
Due on Friday, September 7, 2018**

THE UNIVERSITY OF CHICAGO
DEPARTMENT OF CHEMISTRY

MEMORANDUM FOR THE RECORD
DATE: 10/15/54
SUBJECT: [Illegible]

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