



**IASWCD Board Meeting March 16,  
2018  
Farm Bureau Bldg- Hall C Minutes**

The meeting was called to order at 10:04 AM by President Jamie Scott.

Attendees: Board- Jamie Scott, Roger Wenning, Kerry Ames, Jeff Baker, Jeff Meinders, Kim Peterson, Sacha Gee-Bums, Marc Roberts, Tom Crowe, Troy Hattery, Andy Ambriole, Jame Krieger, Ray Chattin, Brad Ponsler

Staff: Jennifer Boyle Warner, Amy Work

Partners: Jill Reinhart (NRCS), Jordan Seger (ISDA), Joe Schmees (IDEM), Ray Chattin (SSCB)

- It was **moved** by Troy H. to approve the consent agenda, seconded, **Passed**.
- Jill Reinhart distributed the March 2018 State Conservationist Report and the IN NRCS 2017 Annual Report. Jordan Seger updated the board on ISDA activities. The Partnership Cooperative Working Agreement is due to be redone in 2018. The current 5-year agreement expires this year. The new document is being prepared. Joe Schmees and Ray Chattin gave verbal reports for their respective organizations. It was reported that Mike Schutz is leaving his position with Purdue Extension.
- The NACD Washington DC Fly-In is Monday and Tuesday of next week. All IN Congressional offices will be visited. Talking points and other details were discussed.
- The treasurer's report was reviewed. The report will be filed subject to audit.
- The 2018 Annual Conference was reviewed. Jennifer handed out a financial comparison spreadsheet and registration breakdown numbers for the board to evaluate. Catering expense stands out as the line item that is driving conference expenses higher due to downtown Indianapolis price increases and taxes. Registration incomes increased. The annual conference was a net positive financially, but net revenue was down from 2017.
- Amy led a discussion on conference sponsorship for 2018.
- Brad Ponsler will be the Legislative Committee chairperson.
- Jennifer recommended changes to IASWCD's Internal Personnel Policies and Procedures. The changes were in the area of staff employee paid time off (Sec on I, Item D) and work week delineation (Section I, Item H). Changes and new wording are in attached pages and would become effective on January 1, 2019. Tom C. **moved** to accept the proposed changes, seconded, **Passed**.
- A resolution titled "IASWCD business meeting minutes approval" was distributed for board discussion. Kim P. **moved** to submit the resolution to be considered for adoption at the 2019 annual business session, seconded, **Passed**.
- Four districts have committed to the IASWCD/Clear Choices Clean Water Pilot Program so far; 2 others are known to be seriously considering the program.
- Marc R. and Ray C., co-chairmen, reported recommendation from the Funding Task Force.

Task force priorities and legislative groundwork will require additional compensation for Cress Hizer, IASWCD lobbyist. Measurable deliverables were also discussed and will be added to a revised contract with Cress. Marc R. moved to offer Cress H a revised contract with agreed upon compensation and deliverables, seconded, Passed. The Executive Director will get new contract written up and executed.

- Jennifer then excused herself from the meeting as the board as to discuss the process to be used to fill the Executive Director position. The board greatly appreciates the dedication, leadership and years of service Jennifer has given to our association and the Soil & Water Conservation Districts of Indiana.
- The board then went into discussion as a committee of the whole to plan our Executive Director search and hiring process. The job description has been publicized for 1 week and applications may be submitted until April 6th or until the position is filled.
- Meeting was adjourned at 4:00 PM.

Respectfully submitted by Kerry Ames, IASWCD Secretary

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Attachment: IASWCD's Internal Personnel Policies and Procedures

- Revised -March 2018
- Pages 1,2

