

Summary of Returned Indiana Conservation Partnership's 2015 "Individual Development Inventories"

Name of Agency and & Number of Employee Respondents (157 Total)

Agency	Extension	FSA	IDEM	IDNR	ISDA	NRCS	SSCB	SWCD
# of Respondents	18	0	5	12	29	52	0	41

Number of Times A Training Subject or Objective was Identified as Needed by Employees (Top 24 Subjects out of 142)

RANK	SUBJECT	# OF TIMES REQUESTED	RANK IN 2014	RANK IN 2011
1	Wetland Plant ID	43	2	8
2	Tree & Shrub ID	41	3	6
3	Weed ID	39	1	4
4	Prescribed Grazing	36	16	18
4	Conservation Planning	36	4	1
5	Forest Stand Improvement	33	22	33
6	Cover Crop	32	19	9
6	Wetland Restoration	32	5	7
7	Wetland Creation	31	7	13
7	Forestland Management	31	11	36
8	Nutrient Management	30	15	2
8	GIS - ArcView	30	11	5
8	Forest Health Assessment	30	8	36
9	Pasture & Range Forage ID	29	8	17
10	How to talk to producers - "selling conservation"	28	9	14
11	Waste Storage Facility	27	13	19
11	Soil Testing & Interpreting Results	27	8	11
12	Pasture Management	26	15	15
13	USLE or RUSLE Evaluation	25	9	3
14	Timber Production Assessment	24	14	41
14	NRCS Customer Service Toolkit	24	10	14
15	Hydric Soils for Wetland Delineation	23	6	13
15	Nutrient Management (NMP)	23	18	13
15	Backyard Conservation / Wildlife	23	13	24
16	Brush Management	22	17	38
16	Composting Facility	22	16	22
16	Pond	22	24	18
17	Critical Area Planting	21	22	36
17	Shallow Water Development and Management	21	17	28
17	Wetland Enhancement	21	20	20
18	Drainage Water Management	20	15	14
18	Pest Management	20	17	12

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RANK	SUBJECT	# OF TIMES REQUESTED	RANK IN 2014	RANK IN 2011
18	Wetland Wildlife Habitat Management	20	20	18
18	Local Land Use Ordinances	20	26	20
18	Rain Gardens	20	5	19
19	Forage and Biomass Planting	19	26	30
19	Stream Crossing	19	32	18
19	Soil Properties & Interpretations	19	24	10
19	Website management	19	10	8
19	Marketing/Media	19	21	26
19	Load reductions/modeling	19	27	17
20	Herbaceous Weed Control	18	15	29
20	Animal Mortality Facility	18	22	24
20	Tree and Shrub Establishment	18	26	29
20	Low Impact Development Planning	18	26	17
20	Septic System O&M	18	14	17
20	Grant writing and reporting	18	12	4
21	Conservation Cover	17	30	17
21	Residue and Tillage Management, No Till/Strip Till	17	28	17
21	Windbreak/Shelterbelt Establishment	17	28	31
21	CNMP	17	22	23
21	Construction Erosion & Sediment Control	17	22	27
21	Fluvial Geomorphology	17	23	----
22	Pipeline	16	32	24
22	Pasture & Forage Production Assessment	16	17	30
22	Ag Waste Management Primer 1 and 2	16	25	34
22	Grant writing	16	26	12
23	Grade Stabilization Structure	15	20	15
23	Heavy Use Area Protection	15	34	36
23	Upland Wildlife Habitat Management	15	20	28
23	Soil Survey - Using for Planning	15	26	11
23	Aquatic Habitat Restoration	15	15	30
23	Riparian Area Restoration	15	20	28
23	Upland Habitat Restoration	15	19	39
23	Green Building	15	20	37
23	NRCS ProTracts	15	25	31
23	Region 5 Model	15	26	----
24	Watering Facility	14	30	29
24	Water & Sediment Control Basin	14	27	21